



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान मोहाली

शिक्षा मंत्रालय, भारत सरकार द्वारा स्थापित

सैक्टर 81, नॉलेज सिटी, प. ओ. मनोली, एस. ए. एस. नगर, मोहाली, पंजाब 140306

INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH MOHALI

(Established by Ministry of Education, Govt. of India)

Sector-81, Knowledge city, PO-Manauli, SAS Nagar Mohali-140306, Punjab

PAN No. - AAAAI1781K GSTIN – 03AAAAI1781K2ZS

• Phone : +91-172-2240086 & 2240121 • Fax : +91-172-2240124, 2240086 • <http://www.iisermohali.ac.in> • Email: stores@iisermohali.ac.in

[CPPP/Institute Website](http://www.iisermohali.ac.in)

IISERM/Housekeeping & Horticulture Services/2021

Dated- 31st December 2020

E-TENDER NOTICE

Online tenders under **TWO BID SYSTEM** are invited on behalf of the Director, IISER Mohali for Sanitation, Cleaning, Housekeeping and Horticulture services from reputed / registered agencies/contractors having experience in carrying out similar work with Central Govt./ State Govt./Autonomous bodies under Central/State Govt./Local authorities and holding valid License under the provision of Contract Labour (Regulation & Abolition) Act, 1970 for One Year. The job specifications and scope of work are given in **Annexure-1** of the tender documents. Only those agencies, who fulfills the criteria as laid down in bid format at **Annexure-2**, may apply and submit their rates as per **Technical and Financial Bid** documents.

The contractors shall make payment to workers, deployed by him as per Minimum Wages as notified by Ministry of Labour, Government of India from time to time. In addition to the wages, the contractor shall be liable to make payments of all the statutory benefits (viz. ESI, EPF, etc.) admissible to his workers as per the laws applicable.

Critical Date Sections:-

Sr.	Description	Date	Time
1.	Tender Publishing Date and time	31 st December 2020	6:00pm
2.	Tender Document download start Date & Time	31 st December 2020	6:00pm
3.	Bid Submission start Date & Time	31 st December 2020	6:00pm
4.	Bid Submission End date and Time	21 th January 2021	Up to 11:00am
5.	Tender opening Date and Time	22 th January 2021	At 11.30 am

The online bids will be submitted in **TWO BID SYSTEM** (Technical and Financial) at CPPP i.e. <https://eprocure.gov.in/eprocure/app>. Tender documents may please be downloaded from the E-procurement portal website <https://eprocure.gov.in/eprocure/app>& Institute website www.iisermohali.ac.in. Tender fee in shape of Demand Draft of Rs 590/- (Non-refundable) and EMD of Rs. 7,00,000/- should be submitted by Demand Draft /FDR/ Bank Guarantee in favour of the Registrar, IISER Mohali payable at Mohali or through online mode in Institute account(Canara bank) Saving Account Number – 4790101001912 and IFSC Code: CNRB0004790). However, scanned copy of the both Tender fee and EMD should be uploaded on website along with technical bid. The hard copy of the same in original to be send to the address mentioned below duly superscribing the supply/work name and reference/ tender ID on the envelope and same must reach before opening the bid and if not received before due date the bid will be summarily rejected.

The Original EMD and Tender Fee should be sent to:

The Registrar
Indian Institute of Science Education and Research,
Mohali Sector 81, SAS Nagar, Mohali, Punjab, India,
Pin: 140306

1.0 INSTRUCTION (s):-

- 1.1 The bids shall be signed by the proprietor of the firm/agency or a person duly authorized on behalf of the agency. In case, any authorized person is signing the bids, the authorization letter with attested signature of the signatory should be submitted along with the bids. The bids, complete in all respects should be uploaded on the website at CPPP i.e. <https://eprocure.gov.in/eprocure/app>. Bid(s) received after the due date and the scheduled time, incomplete in any respect etc. will be rejected summarily. However, Director, IISER, Mohali reserves the right to accept or reject partly or fully or all the Tenders without assigning any reason thereof.
- 1.2 The EMD shall be forfeited:
 - 1.2 (a) If the bidder withdraws his bid during the period of bid validity.
 - 1.2 (b) In the case of successful bidder, if he fails to furnish the required Performance Security within the specified time limit.
- 1.3 The EMD of successful bidder shall be returned after making up of the security for the performance of the contract and shall only be discharged after submission of the required Performance Security.
- 1.4 The bid shall remain valid for a period of minimum 3 months from the date of receipt of the bid.
- 1.5 Bidders should quote the rates in the Price Bid format. Incomplete bids will summarily be rejected. All corrections and alterations in the entries of tender papers will be signed in full by the Bidder duly stamped with date. No erasing or over-writings are permissible. Bidders are responsible for meeting all legal and statutory requirements. No onus lies with IISER Mohali.
- 1.6 All statutory duties and taxes i.e. GST and other may be clearly specified. Price quoted shall be firm and including all taxes whatsoever may be. Any variation in rates, prices or terms during validity of the offer shall render forfeiture of the EMD
- 1.7 Relaxation of Norms/technical criteria for Startups and Micro & Small Enterprises will be as per provisions/rules of Government of India

- TERMS AND CONDITIONS –

2.0 PAYMENT :-

- 2.1 **Payment will be released on monthly basis within 10 (Ten) working days from the date of receipt** of bill complete in all respects and supported by the relevant documents such as Muster Roll, Proof of payment, proof of submission of statutory liabilities like EPF, ESI, GST etc. and on certification by Administration of the Institute that the services provided during the month are satisfactory.
- 2.2 The Institute will deduct TDS as applicable on the total bill as Income Tax as per provision of the Income Tax Act or any other applicable tax.

3.0 LIQUIDATED DAMAGES:-

- 3.1 IISER Mohali reserves the right for termination of the contract at any time by giving one month written notice, if the services are not found satisfactory and also has the right to award the contract to any other agency at the cost, risk and responsibilities of bidder and excess expenditure incurred on account of this will be recovered by IISER Mohali from Security Deposit or pending bill or by raising a separate claim to the outgoing contractor.

4.0 DEDUCTIONS FOR EXCEPTIONS :-

- 4.1 The deductions shall be made for the following jobs, if missed as exception. Such exceptions will duly be conveyed to the contractor by IISER Mohali in writing:

4.2 Not properly carrying out the jobs as defined for 'daily' - 2% (each exception) on 'monthly bill amount'.

4.3 Not properly carrying out the job as defined for 'weekly' - 3% (each exception) on 'monthly bill amount'.

5 PERFORMANCE GUARANTEE :-

5.1 The successful bidder shall furnish a performance guarantee for an amount equal to THREE 3% percent of the annual awarded value, within 10 calendar days from the date of acceptance of the award of the contract for due and proper fulfillment of obligations of the contract.

5.2 EMD of successful bidder shall be discharged after receipt and acceptance of the Performance Guarantee towards full Security Deposit in the valid format. EMD of unsuccessful bidders shall be discharged after award of work to the successful bidder and signing of contract thereof.

5.3 The performance guarantee @3% of Contract value be provided by the successful bidder may be in the form of a bank guarantee from a Scheduled Bank (as per format given in **Annexure-6**) which should be valid for 18 (Eighteen Months) from the date of award.

5.4 The bidder has to submit an undertaking as per **Annexure-3**.

5.5 The bids shall be evaluated as per Technical and Financial Evaluation Criteria given in **Annexure -4 and Annexure-5**

6 CONCILIATION/ ARBITRATION: -

6.1 If any dispute (s) or difference (s) of any kind whatsoever arise between the Parties, the Parties hereto shall negotiate with a view to its amicable resolution and settlement through a committee appointed by the DIRECTOR, IISER MOHALI.

6.2 In the event no amicable resolution or settlement is reached between the parties within 30 days after receipt of notice by one party, then the disputes or differences are detailed above shall be referred to and settled by the empanelled Sole Arbitrator of IISER MOHALI to be appointed by the DIRECTOR, IISER MOHALI.

6.3 Notwithstanding the existence or any dispute or differences and/or reference for the arbitration, the Contractor shall proceed with and continue without hindrance the performance of the work under the contract with due diligence and expedition in a professional manner and the payment due to the Contractor shall not be withheld on account of such difference of arbitration proceedings unless such payment is a subject matter of the arbitration.

6.4 The arbitration proceedings shall be in accordance with the prevailing Arbitration and Conciliation Act, 1996 and Laws of India as amended or enacted from time to time.

6.5 The venue of the arbitration shall be MOHALI PUNJAB. The fee & other charges of Arbitrator shall be determined by the arbitrator in terms of the Act and shall be shared equally between the parties.

6.6 The arbitrator will give the speaking and the reasoned Award. The parties will not be entitled to any pendent-lite interest during arbitration proceedings.

7.0 FORCE MAJEURE: -

7.1 In the event of either party being rendered unable by Force Majeure to perform any

obligation required to be performed by them under the contract, the relative obligation of the party affected by such Force Majeure shall be suspended for the period during which such cause lasts.

7.2 The term “Force Majeure” as employed herein shall mean acts of God, War, Civil Riots, Fire affecting the performance of the Contract, Flood and Acts and Regulations of respective government of the two parties, namely IISER Mohali and the Contractor.

7.3 Upon the occurrence of such cause and upon its termination, the party alleging that it has been rendered unable as aforesaid thereby, shall notify the other party in writing, the beginning of the cause amounting to Force Majeure as also the ending of the said clause by giving notice to the other party within 72 hours of the ending of the cause respectively. If deliveries are suspended by Force Majeure conditions lasting for more than 2 (two) months, IISER MOHALI shall have the option of cancelling this contract in whole or part at his discretion without any liability at his part.

7.4 Time for performance of the relative obligation suspended by Force Majeure shall then stand extended by the period for which such cause lasts.

8.0 APPLICABLE LAW AND JURISDICTION

8.1 All matters connected with this contract, shall be governed by the Indian law both substantive and procedural, for the time being in force and shall be subject to the exclusive jurisdiction of Indian Courts at Mohali, Punjab.

8.2 No alternative offer shall be considered.

8.3 IISER Mohali reserves the right to annul the bidding process at any time prior to award of contract including rejection of any or all bids after the same have been received, without thereby incurring any liability to the affected bidder or any obligation to inform the affected bidder/s on the ground of IISER Mohali action.

8.4 IISER Mohali reserves the right to accept/reject any bid and to cancel the bidding process at any time and reject all bids, at any time prior to placement of order, without thereby incurring any liability.

8.5 The Contractor is required to enter into a contract agreement with IISER Mohali on the terms & conditions as detailed in the tender document within 15 days from the date of acceptance of award of the contract.

9.0 OTHER CONDITIONS :-

9.1 In case, the integrity, character and behavior of any of the contractor’s worker is found doubtful, he should be replaced immediately by the contractor on receiving instructions from any authorized Officer of IISER, Mohali.

9.2 It shall be the sole responsibility of the contractor to ensure security and safety of all the property and assets movable and immovable of the Institute while working in the office premises and if there is any loss to the Institute on account of dishonesty, connivance, negligence on the part of its workers and/or due to any cause, the contractor shall make good on demand the loss to the Institute. The contractor shall report promptly to the Institute any theft or pilferage that takes place or where any attempt is made to that effect and loss, if any, shall be recovered from the contractor.

9.3 The Contractor will be responsible to make the payments to the workers deployed by him on or before 7th of each month. He will also be responsible to comply with all legal provisions of relevant Acts in respect of payments and other statutory benefits. If violated by the Contractor, Rs. 10000/- per day shall be deducted from its bills.

- 9.4 All documents including details of payment made by the contractor to the workers deployed by him shall be open for inspection by the Registrar, IISER, Mohali or any person authorized by him. Payments to workers deployed by contractor shall be made directly in to the bank account of the contract labourers.
- 9.5 Any compensation of disengagement on account of death, disability of any workers engaged by the contractor at IISER Mohali even though such disability manifests after the termination of the contract, shall be contractor's exclusive liability.
- 9.6 The rates as quoted above would be applicable for entire period of the contract and the contractor will not make any claim for additional charges under any circumstances unless any revision made by the appropriate Government Authority in the wages and statutory benefits. If an additional demand for labourer made by authorized representative of the Institute through the Registrar of the Institute during existence of the contract, the same shall be provided by the contractor and the amount for additional deployment will be paid to the contractor on pro-rata basis.
- 9.7 The contract workers are the employees of the contractor and work under the supervision/ control/ discipline of the contractor/his representative. Moreover, the workers engaged by the contractor do not have any vested right for any regular employment in the Institute.
- 9.8 The decision of the Director, IISER, Mohali, regarding any disputes whatsoever arising out of the contract will be final and binding on the contractor.
- 9.9 While submitting the tender, the contractor should attach experience certificates and also a list of addresses where his agency was/is working as contractor for the advertised work along with a copy of registration certificate as mentioned above.
- 9.10 Canvassing in connection with the tender is strictly prohibited and the tender submitted by the contractor who resorts to canvassing will be liable for rejection.
- 9.11 Tenders which do not fulfill all or any of the above conditions or incomplete in any respect are liable for rejection.
- 9.12 The Director, IISER, Mohali, reserves the right to accept or reject any tender partly or fully without assigning any reason, whatsoever.
- 9.13 The contractor shall declare in writing if he is related to any of the officers/employees of the Institute with details of relationship thereof.
- 9.14 The Contractor would be responsible to settle grievance of the outsourced workers. The Contractor will ensure that grievances of workers are being redressed properly at his level. In case of any lapse in this regard, the workers may bring their grievances in the notice of higher authorities of the Institute through proper mechanism.
- 9.15 Agencies/Contractors must have a well-established Office/Branch Office at Tri-city of Chandigarh/Mohali/Panchkula so that the authorized person of the agency may be made available within a short notice during exigencies.
- 9.16 The Contractor will ensure that all the workers come to the Institute regularly.
- 9.17 The sample of uniforms and gloves to be used by workers shall be approved by the Institute.
- 9.18 The Contractor shall cover his workers under insurance for personal accident and / or death while performing the duty.
- 9.19 The Contractor shall issue identity cards / identification documents to all its workers which needs to be displayed the same at all times while performing the assigned duty. The worker

of the Contractor shall be subject to detailed direction and control of the Contractor and in relation to manner and model of performance of duties, as agreed vide this agreement.

- 9.20 The workers of the Contractor shall not be the employees of the Institute in any manner and they shall not claim any wages or allowances, compensation, damages or anything arising out of their employment/duty under this contract. The contractor shall make them known about this position in writing before deployment under this agreement.
- 9.21 The Contractor should at all times indemnify Institute against all claims , damages or compensation under the provisions of payment of Wages Act, 1936, Minimum wages Act, 1948, Employer's Liability Act, 1938; the Workmen Compensation Act, 1923; Industrial Disputes Act, 1947; Maternity Benefit Act 1961; Shops and Essential Act or any modification thereof or any other law relating thereto and rules made hereunder from time to time. The Institute will not own any responsibility.
- 9.22 The Contractor has to display all the relevant information (wages/ESI/EPF/Dispensary/Hospital etc.) for workers deployed in the Institute as required under the Law on important places as decided by the Institute.
- 9.23 Minimum number of outsourced workers shall be 90 workers for housekeeping and 25 for horticulture, If deployed manpower is less the payment will be deduct per person.
- 9.24 Wherever bidder proposes to use mechanized cleaning services, the institute will charge Rs. 10/10000 sq.ft /day for electricity usage at (excluding Sundays and holidays).
- 9.25 Contractor staff shall always be disciplined by, properly dressed and be presentable all the time during duty. The persons deployed by Contractor shall be properly trained, have requisite experience and skills for carrying out a wide variety of work.
- 9.26 Additional manpower wherever required under the approval of the competent authority has to be provide on the wages as per minimum wages act applicable to this Institute with 5% administrative charges of the contractor.
- 9.27 There shall not be any change in Per Square Feet rate within one year period. If extension is granted by the Institute Authorities, 10% escalation shall be given on the square feet rate of total bill amount

ANNEXURE – 1

JOB SPECIFICATIONS AND SCOPE OF WORK

A. AREA COVERAGE FOR SEMI MECANIMISED /FULLY HOUSEKEEPING AND HORTICULTURE SERVICES

1. Online Bids are invited for the Sanitation, Cleaning, Housekeeping and Horticulture services at 4 Nos. of Hostels i.e. (5,6,7,8), Academic Block-I, Academic Block – II, Lecture Hall Complex, Animal House, Administrative Block, CAF, Health Centre, Shopping Complex, Community Centre, Visitor's Hostel, Engineering Building, Residential Blocks-MJ, ME, MI, MK (common areas) Main Gate, East Gate, Electric Sub Station, Pump House and Roads etc.

B. BROAD DETAILS OF SCOPE OF WORK:

1. Cleaning, sweeping, moping and wiping of floors, staircase on daily basis from Monday to Saturday or as required by Officer-In-charge. Cleaning activity shall start in the morning at 06:00 AM/7.00 AM so as to complete all the dusting/ cleaning/ moping work before 9.00 AM.
2. Continuous moping to be done at reception floor and other floors during office hours (9.00 AM to 5.30PM)
3. Thorough cleaning of all toilets using required Harpic by putting naphthalene balls in all urinals, wash basins and WC area will be inspected hourly basis by the supervisor.
4. Cleaning and dusting of entire furniture, partitions, wooden cabin walls, railings, doors, windows venetian blinds, racks, sofas, computers, telephones, curtains, wall mounted fans etc. with dry/wet cloth, feather brush and duster.
5. Lifting, carrying and disposing the dead bird's animals, rats, and insects' etc. if found in and around the office building.
6. Clearing of any choking's in the drainages, manholes etc.
7. Removal of beehives and cobwebs/honey webs from the office building and its premises.
8. Cleaning and sweeping of open area including balconies and roof tops with brooms.
9. All the glass panels/ walls/ windows/ ducts/any type of pipes has to be cleaned by using telescopic rods for all the multistory buildings.
10. The bidder must employ adult and suitable unskilled/skilled manpower only. Employment of child labour will lead to the termination of the contract. The successful bidder shall engage only such workers, whose antecedents have been thoroughly verified, including character and police verification and other formalities. In order to maintain quality services and minimize operational problems, the bidder must rotate the staff as per instruction of Officer-in-charge/Higher Authorities
11. Proper registers/records for the jobs carried out on daily, weekly, fortnightly and monthly basis will be maintained by the Supervisor of the Contractor and will be countersigned by the IISER Mohali at the end of each month.

12. The Contractor should possess or procure needful infrastructure, gadgets and other material required for smooth housekeeping services. No additional cost towards this will be borne by IISER Mohali.
13. Wherever bidder proposes to use mechanized cleaning services, the institute will charge for electricity usage at Rs. 10/10000 sft /day (excluding Sundays and holidays).
14. Wherever bidder proposes to use manual cleaning services, Govt. laws and rules shall apply for hiring of persons, payment of wages/bonus/PF, work timings, etc. Further, no person shall be expected to service more than 10000 sft carpet area per day.
15. Minimum number of outsourced workers shall be 90 workers for housekeeping and 25 for horticulture.
16. No person will be expected to service more than 10000 sq ft carpet area per day.
17. The firm/company/agency participating in the Tender Process will be required to quote rates per sq ft.

C. JOBS TO BE CARRIED OUT DAILY

1. Cleaning of general toilets at least thrice daily (at 8.30 AM, 12.00 Noon & 3.30 PM) with phenol and detergent etc and maintain the toilets floors dry during office hours. Cleaning of windows and window sills of all toilets to be done regularly. Wash basins, urinals, WC are to be cleaned with suitable detergent. Flushing system of all toilets is to be checked at regular interval every day. Naphthalene balls, liquid soap and paper rolls are to be provided by the agency regularly to ensure continuous availability of these materials in requisite place/container.
2. Cleaning of attached toilets with phenol, removing all dust and unwanted materials, keeping dry, cleaning of window sills once in a day. Naphthalene balls toilet rolls/paper rolls and liquid soap are to be provided by the agency regularly to ensure continuous availability of these materials in requisite place/container.
3. Cleaning of corridors staircases and common area with phenol in the morning and with plain water continuously.
4. Cleaning & moping of pantries and electrical rooms once in a day during office hours.
5. Cleaning of office working areas, removing dust from floors, windows, doors, furniture's, fixtures, telephones, cupboards, air conditioners, filing almirahs, cabinets, glass panes, computers etc. with dry/wet duster and or with suitable cleaning agent. Moping of floors with phenol.
6. Collection of waste paper from rooms, waste paper, baskets, lobbies and putting in bags at the specified location.
7. Cleaning of carpets by soft brush.
8. To clean glass panes on doors, windows & partitions with soap/cleaning agent.
9. Cleaning of chokage in sewer and pumping lines within premises as and when required.
10. Cleaning gulley trap and manholes within and surrounding of premises as and when required.
11. Cleaning of duct and shaft spaces, garbage, and removal and putting them in dustbin kept outside the building.

12. Cleaning/removal of any type of stains of ink etc. from the building premises and staircases.
13. Cleaning, sweeping and wiping of floors, furniture and hand washing area etc. during office hours.
14. Cleaning of carpets in rooms by vacuum cleaners.
15. Cleaning of lift walls with silver/brass liquid cleaner.
16. Cleaning of sanitary ware with suitable cleaning material without damaging their shine, scrubbing and cleaning of floors in the suitable cleaning material and walls in toilets/rooms, corridors with soap, detergents, kerosene/petrol or any other chemicals, automatic mopper/scrubbing machine to be used at least once in a week.
17. Cleaning of fabric upholstered sofa sets with vacuum cleaners and leatherite upholstered sofa set and chairs with soap solution/ cleaning agent of approved quality.
18. Cleaning of brass letters/vase by brasso (polish), if any.
19. Housekeeping staff is expected to help in miscellaneous chores like shifting of materials (beds, chairs, mattress, study tables, mess tables etc) from one place to another etc.

ANNEXURE - 2

HOUSEKEEPING SERVICES-PRE-QUALIFICATION BID

PART-A

Sr. No.	Particulars	Required information	Page No.
1.	Name of the Tendering Manpower company/ Firm/ Agency/Contractor (attach self-attested copy of certificate of		
2	Name of the Director of Company/Active partner of Firm/Authorized Agent/ Proprietor with Telephone Number Landline & Mobile		
3	Full Address of Registered Office		
3a	Telephone Number		
3b	Fax Number		
3c	E-Mail Address		
4	Full Address of Operating/Branch Office at IISER Mohali Punjab with Telephone Number, Fax Number, E-Mail Address		
5	Name of the representative authorized to sign tender document including Financial Bid (If Any) (attach original authorization letter)		
6	Banker of the Company / Firm / Agency / Contractor with full Address (attach self-attested copy of latest bank statement)		
7	PAN / GIR No. (attach self-attested copy)		
8	G.S.T. Registration No. (attach self-attested copy)		
9	EPF Registration No. (attach self-attested copy)		
10	ESI Registration No. (attach self-attested copy)		
11	Firm/Agency/ Company as evident from the IT Returns. (Should not be less than Rs. 1 Crore in each financial Year) (copies of the accounts certified by CA to be enclosed)	2017-18: Rs..... 2018-19: Rs..... 2019-20 Rs.....	

12	Number of organization where similar manpower contract has been undertaken From the year 2017 onwards. (Should not be less than Rs. 1 Crore per annum)		
13	Whether the firm has defaulted from payment to Govt. / Workers dues at any point of time or Black listed by a Govt. Department/ PSU, etc.		
14	Have Proof of timely payments of statutory dues like ESIC/ EPF/ Service Tax to the concerned Govt. Agencies. (Yes or No) (Attach self-attested copies of challans)		
15	Details of payment of Tender Fee of Rs. 590/-		
16	Details of Payment of Earnest Money Deposit (Rs.7,00,000/-)		
17	An Affidavit duly certified by Notary (i) that the sole proprietor or the partners of the firm / company is / are not involved in any Police Case and have never been punished by any Court of Law and (ii) that the sole proprietor or the partners of the Firm / company has never been black listed or changed the name of the firm. (Attached or not Attached)		
18	Copy of Tender Document attached with each page signed by the authorized representative and stamped (Yes or No)		
19	Certificate to the effect that satisfactory work performance from present clients. (not more than three months old)		
20	Annexure 7 duly filled attached with Technical Bid		

PART-B

Details of other Organizations where Similar Contracts were undertaken during last 03 Years

Sr. No.	Name and address of the organization	Validity of Agreement (From _____ To _____)	No. of workers deployed	Whether Govt./Semi Govt./Autonomous body/PSU/other (please specify)	Reason for termination (if currently not valid)
1.					
2.					
3.					

Note: Copies of job orders and particulars of contact officer in the concerned Govt. department / PSU may please be attached and may be used for the purpose of verification.

The information furnished in the Technical bid is true, complete and correct to the best of my knowledge and belief, I undertake that in the event of any information being found fake or false at any stage, my tender shall be liable to be cancelled / terminated without any notice or compensation in lieu thereof.

I _____, Director of Company / Active Partner of Firm / Authorized Representative / Proprietor of _____ have read / fully understood and accept the terms and conditions as contained in the Tender Document issued by the IISER Mohali, Punjab. Tender notice No IISERM/Housekeeping & Horticulture Services/2021 dated-28th December 2020

(Signature of Authorized person)

Date: _____

Place: _____

Name:

Designation:

Office Address:

Phone (Office):

Seal of the company/ Firm/ Agency/Contractor

ANNEXURE - 3

(ON A STAMP PAPER OF Rs. 100/-)
UNDERTAKING

1. I/We _____ (Name) _____
Contractor/Partner/Sole Proprietor (strike out which is not applicable of (Firm) _____
_____ do hereby solemnly affirm and declare that the individual/firm/companies are not Black listed/Debarred/Suspended by any Government Department or an autonomous body for last three years.
2. I/We, the undersigned certify that I have gone through the terms and conditions mentioned in the bidding document and undertake to comply with them.
3. I will obtain valid license from the respective competent authority of the State, and comply with the statutory conditions.
4. I agree to the deduction of Income Tax at source @2% on gross amount of the bill per month or at any modified rate notified under Income Tax Act by the Govt. of India, from time to time or any other applicable tax.
5. I agree to provide separate documentary evidence about the remittance of ESI, EPF etc. in respect of workers deployed by me at IISER, Mohali.
6. GST will be initially paid by me and got reimbursed by submitting the proof of remittance every month. I agree to provide separate receipt of GST deposited by me in respect of payments received from IISER, Mohali in the following month.
7. The rates quoted by me are valid a binding upon me for the entire period of contract and period of extension, if any and it is certified that the rates quoted are the lowest rates as quoted in any other organization in India. I/we will not make any claim for additional charges under any circumstances unless any revision made by the appropriate Government Authority in the wages and statutory benefits.
8. I/We give the rights to IISER Mohali to forfeit the Earnest Money/Performance Security Deposit by me/us in case of breach of conditions of Contract.
9. I/We hereby undertake to provide the housekeeping services as per the provisions in the tender document/contract agreement.
10. I/We abide by the provision of Minimum Wages Act, Contract Labour Act and other statutory provision like EPF, ESI, Leave, Relieving Charges, Uniform and Allowance thereof and any other charges applicable from time to time. All the cleaning personnel provided for housekeeping services shall be paid Minimum wages as per Government of India/Central Labour Commissioner, EPF, ESI and all statutory recovery & remittance shall be taken care by me/us.
11. I/We shall provide trained sanitation/housekeeping/horticulture staff. No worker less than 18 years of age will be deployed by me.
12. I/We do hereby undertake that neat and clean environment in IISER Mohali shall be ensured by our Agency. Our sanitation/Housekeeping/ Horticulture Service shall be covered under "Fidelity Bond" through Insurance Agency for minimum sum of Rs.25 Lakhs (Rupees Twenty-Five in words). The insurance charges for Fidelity Bond shall be paid by me/us. The loss on account of theft, if any, shall be recoverable from me/us through fidelity bond.

Signatures of authorized signatory

Name _____

Designation _____

Seal:

ANNEXURE – 4

Sr. No. A

Detail Description of Hostel Building, Sports Complex and Hostel area in VH Approximate area

Sr. No 1	Hostel No.5 area - 51182.sq.ft	3 MALE + 5 FEMALE
Sr. No 2	Hostel No.6 area - 51182.sq.ft	3 MALE + 5 FEMALE
Sr. No 3	Hostel No.7 area - 51182.sq.ft	3 MALE + 5 FEMALE
Sr. No 4	Hostel No.8 area - 51182.sq.ft	3 MALE + 5 FEMALE
Sr. No 5	Area of Sports Complex- 8252.92.sq.ft	1 MALE

A. Details of works to be carried out at each of the Four Hostels and Hostel area in VH.

1. Daily Work :-

1. Cleaning work done all days of a week by proportionately deploying the workers all the days duly allowing weekly off/holidays as per the rules/acts on the subject. No overtime allowance will be paid /reimbursed to the contractor on account of this.
2. Work to be started at 6.00 am for mess and ground floor; by 7:00 am for the rest of the hostel.
3. Every day all as described below needs to be cleaned - rooms, toilets, mess, corridors, washbasins, reading hall, TV room, Gym, quadrangle, Canteen, music room, stair cases, roof top and area surrounding the hostels.

1.1 Cleaning of rooms:-

1. The balcony area of each room also to be cleaned in a similar way.
2. Wiping of windows.
3. Ventilator and door to be dusted.

1.2 Cleaning of Washrooms:-

Each hostels has 48 washrooms. Each washroom has two shower stalls, two water closets and two washbasins. The washroom is to be cleaned three times a day (7.00 am, 12.00 noon and 3.00pm).

1.2.1 Shower Stalls to be cleaned with approved cleaning agents (phenyl, lizol, Vim bar and surf). The floor and wall has to be scrubbed clean.

1.2.2 Water closet to be cleaned with approved cleaning agents (Harpic and cleaner as per approved) using a toilet brush. Toilet seat of western type toilets to be cleaned with suitable detergent. Flushing system of toilets to be checked and to be cleaned. The floor to be mopped.

1.2.3 Urinals to be cleaned with approved cleaning agents (Harpic and cleaner as per approved). Naphthalene balls have to be put in and refreshed regularly. Flush system has to be checked and cleaned.

1.2.4 Washbasins have to be cleaned by approved cleaning agents.

1.2.5 Mirrors have to be cleaned by approved cleaning agents (Colin).

- a) Soap dispensers have to be cleaned and refilled. Refills should be of approved soap.
- b) The floor of the common area of the Washrooms has to be swept, mopped and cleaned using approved cleaning agents (phenyl, lizol and cleaner).
- c) All walls have to be dusted, cobwebs have to be removed.
- d) Waste baskets have to be emptied.

- e) All light fittings have to be cleaned.
- f) Water heaters have to be dusted.
- g) Storage areas have to be cleaned.
- h) Ducts in the wash room have to be cleaned.
- i) Air purifiers have to be put in and regularly changed.
- j) Washrooms have to be inspected on an hourly basis by the supervisor and get cleaned more frequently if necessary.

1.3 Common Areas:-

- a) Common areas include corridors, common balconies, mess hall, canteen, gym, all roofs etc.
- b) Partitions have to be dusted and wiped.
- c) Dusting of fire extinguisher.
- d) Removal of cobweb from all hostel areas like common area, mess hall, canteen, gym, all roof etc.
- e) Stair case has to be cleaned with approved cleaning agents (lizol, phenol, surf).
- f) Laundry area has to be cleaned with approved cleaning agents (lizol, phenol, surf). Mirrors to be cleaned with approved cleaning agents (Colin).
- g) Lift Area has to be cleaned and dusted. Lift walls, floor to be cleaned with suitable cleaning agents. Lift glass to be cleaned with approved cleaning agents.
- h) Corridors and common balconies have to be cleaned with approved cleaning agents (lizol, cleaner, surf).
- i) Reading halls, TV room, Gym, quadrangle, Canteen, music room, roof top- Floor, windows, ventilators etc. in these areas are to be cleaned with approved cleaning agents.
- j) Area of surrounding the hostels has to be swept and cleaned.

1.4 Mess Area and Level 1:

- a) Mess has to be cleaned thrice a day (6 am, 10.30 am and 2.45 pm). Mess area and surroundings to be inspected on a regular basis by the supervisor during meal service and cleaned more frequently if necessary.
- b) Mess floors to be cleaned with approved cleaning agents (lizol, cleaner, surf).
- c) Hand wash area floors to be cleaned with approved cleaning agents.
- d) Wash basins in the hand wash area to be cleaned.
- e) Mirrors to be cleaned.
- f) Area around the water coolers to be cleaned.
- g) Cobwebs to be removed, waste baskets to be emptied.
- h) Hostel offices to be cleaned and dusted with lizol, surf and water. Mirrors to be clean with colin.

1.5 Details of works to be carried out in Sports Complex

- a) Cleaning of 6 washrooms Twice a day
- b) Cleaning of 2 changing rooms, offices and stores, Once in a day

1.6 Garbage collection

- a) Garbage to be collected from all floors of the hostel. Garbage should be segregated and disposed as per approved practice.

1.7 JOBS TO BE CARRIED OUT WEEKLY

- a) Cleaning of sanitary ware with suitable cleaning material without damaging their shine, scrubbing and cleaning of floors in the suitable cleaning material and walls in toilets/rooms, corridors with soap, detergents, kerosene/petrol or any other chemicals, automatic mopper/scrubbing machine to be used at least once in a week.
- b) Cleaning of fabric upholstered sofa sets with vacuum cleaners and leatherite upholstered sofa set and chairs with soap solution/ cleaning agent of approved quality.

- c) Cleaning of brass letters by brasso (polish), if any.

1.8 These jobs are to be performed at a frequency described below or as required by the wardens

- a) Cleaning of water coolers thrice a week.
- b) Washing mess floors thrice a week.
- c) Washing of floors in reading room, music room, gym, terrace and corridors thrice a week .
- d) Cleaning of fans on a monthly basis.
- e) Sporadic cleaning: The wardens might require the staff to clean incidental spillage etc. These jobs will be done by the cleaning staff as required by the wardens.

1.9 Shifting and other miscellaneous jobs

- a) Housekeeping staff is expected to help in miscellaneous chores like shifting of materials (beds, chairs, mattress, study tables, mess tables etc) from one hostel to another etc.

2.0 Additional requirements

- a) Cleaning of blockage in sewer and pumping lines in and around the hostels as and when required.
- b) Removal of beehives etc. from the building and its premises

2.1 Details of works to be carried out in Sports Complex

- a) Cleaning of the Gallery (1200-seater) Once in Week.
- b) Cleaning of synthetic Courts.

Basketball - 2 nos- Once in the week
Volleyball - 2 nos- Once in the week
Lawn Tennis - 2 nos- Once in the week
Practice wall- 1 nos- Once in the week

**2.2 To use soft brooms and washing with water only for the following work in Sports Complex
Maintenance of Football/Cricket field (100m X 160m)- 1 Number**

- a) Grass cutting and removal of weeds- As and when necessary.
- b) Irrigation- As and when necessary.
- c) Repair by moving small quantities of earth- As and when necessary.

2.3 JOBS TO BE CARRIED OUT FORTNIGHTLY BASIS

- a) Polishing of brass items, if any with approved brass cleaning material.
- b) Cleaning of carpets in rooms by vacuum cleaners without damaging the carpet.
- c) Dusting of false ceiling etc. with soft broom and cloth.
- d) Cleaning of sofa sets with soap water/ vacuum cleaners.
- e) Washing and cleaning of driveways, parking areas and roads within the office premises.
- f) Lift lobby and all toilets floors and other areas, as may be directed by Officer In-charge, shall be cleaned with floor scrubbing machine.

2.4 JOBS TO BE CARRIED OUT ON MONTHLY BASIS

- a) All floors in common area floors including staircases shall be cleaned thoroughly with floor scrubbing machine with soap and water to remove all stains etc. After cleaning the floors with soap and water the floors shall be properly wax polished.
- b) Total office area floors to be cleaned with floor scrubbing machine, wherever required as per directions of Officer-In-charge.

ANNEXURE-5

Sr. No	<u>Detailed Description of Building Area of AB1</u>									
	AB-1		172187.4 sq.ft							Manpower 9 no's
Sr. No	Floors	Wash room	Office	Lab	Class	Stairs	Study Room	Corridors	Gallery	Description of Work
1	Floor 1	4(Ladies & Gents)	16	15	2	4	-	3	4	1) Daily two times cleaning & dusting of each washroom. 2) Daily one time Office cleaning and dusting as per requirement of faculty. 3) Daily one time Labs cleaning and inside gallery as per requirement of faculty. 4) Daily two times cleaning of all corridors. 5) Daily one times cleaning of all lifts (4 No's of lift) of each floors. 6) Daily two times cleaning of all stairs for (4 No's of stairs) of each floors. 7) Daily two times cleaning and dusting classroom & study room. 8) Daily cleaning and dusting of window glass, doors, toilet doors ventilators, Civil and electrical, public health etc (inner side).
2	Floor 2	4(Ladies & Gents)	13	11	2	4	-	2	5	
3	Floor 3	4(Ladies & Gents)	13	16	2	4	-	2	5	
4	Floor 4	4(Ladies & Gents)	13	17	2	4	1	2	5	
5	Floor 5	4(Ladies & Gents)	13	18	2	4	1	2	5	
6	Roof Cleaning									15 th day in a month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.
7	Outer side all stair area									3 rd day in week cleaning of outer side all stairs area of AB1
8	Window, glass of doors, outer side of building									Weekly cleaning of glass doors and windows, chajja, parapet etc. (Equipments of labs as per required
9	Garbage collection									Daily two times of garbage collection from the building.
10	Two Lab near AB1									Daily cleaning & dusting of Dr. Gautam sheet lab & Dr Anant Lab and shed area etc
11	Outer side area of AB1									3 rd day in week cleaning of outer area such as parking, footpath, path area and surrounding area.
12	Dustbin Cleaning									Daily cleaning of all dustbins of building

Sr. No	<u>Detailed Description of Building Area of AB2</u>									
	AB-2		172187.4 sq.ft							Manpower 9 no's
Sr. No	Floors	Wash room	Of fic	Lab	Class	Stairs	Scholar Room	Corri -	Gallery	Description of Work

			e					doors		
1	Floor 1	4(Ladies & Gents)	13	5	2	4	1	3	4	1) Daily two times cleaning & dusting of each washroom. 2) Daily one time Office cleaning and dusting. 3) Daily one time Labs cleaning and inside gallery. 4) Daily two times cleaning of all corridors. 5) Daily two times cleaning of all lifts (4 No's of lift) of each floors. 6) Daily two times cleaning of all stairs for (4 No's of stairs) of each floors. 7) Daily two times cleaning and dusting classroom & study room.
2	Floor 2	5(Ladies & Gents)	12	9	2	4	1	2	5	
3	Floor 3	5(Ladies & Gents)	12	11	-	4	1	2	5	
4	Floor 4	4(Ladies & Gents)	12	11	-	4	1	2	5	
5	Floor 5	4(Ladies & Gents)	12	14	2	5	1	2	5	
6	Roof Cleaning									15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work.
7	Outer side all stair area									3 rd day in week cleaning of outer side all stairs area of AB2
8	Window, glass of doors, outer side of building									Weekly cleaning of glass doors and windows, water cooler, (Equipments of labs as per requirement of faculty) etc.
9	Collection of waste material									Daily collection of waste material such as wrappers, polythene, paper, scrap items etc surrounding area of building
10	Solvent room									Daily cleaning of surrounding area and solvent room
11	Garbage collection									Daily two times collection of Garbage from building.
12	Dustbin cleaning									Daily cleaning of all dustbins of building.

Sr. No	<u>Detailed Description of Building Area of Informatics Centre</u>										
	8.	Informatics Centre			97191.3 sq.ft						Manpower 6 no's
Sr. No	Floors	Wash Room	Server Room	AC Plant Room	Computer Labs	Office	Digital Room/ Smart room	Corridors+ gallery/stairs	Book shelves	Description of work	

1	Floor 1(Data Centre & Server room)	7	2	2	-	1	-	2(Corridors) 5(Gallery) 2(Stairs)	-	1) Daily two times cleaning & dusting of all floors. 2) Daily cleaning of washroom two times in a day. 3) Daily cleaning of all offices. 4) Daily two times cleaning of ground floor. 5) Daily cleaning of Prof. Shantnu Lab, Data centre Computer labs. 6) Daily dusting of book shelves. 7) Daily cleaning & dusting of 2 nd floors computer labs. 8) Daily dusting of chairs and tables of all floors. 9) Cleaning of all panel room and AC plant. 10) Daily cleaning of Glass doors partitions and windows. 11) Daily cleaning of ground floor book counter area.
2	Floor 2(Computer centre)	5	-	2	2	9	1	1(Corridor) 2 (Gallery) 1(Stairs)	-	
3	Floor 3	16	-	2		2	9	3(Corridor) 1(Gallery) 2(Stairs)	6	
4	Floor 4		-	2				3(Corridor) 2(Stairs)	6	
5	Floor 5		-	2				4 (Corridor) 2 (Stairs)	8	
6	Floor 6		-	2				2(Corridors) 2(Stairs)	6	
7	Floor 7		-	2					19 Notic e Board	Daily dusting of notice board in 7 th floor.
8	Floor 8	-						2	Cleaning of curve table and book shelves.	
9	Roof cleaning									15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.
10	Outer area									3 rd day in week cleaning of all surrounding area of building.
11	Extra cleaning work									Daily cleaning of cobwebs, dusting

		of entrance glass doors, glass partitions Daily cleaning of all library lifts(5 no's lifts)
12	Sitting sofa set	Daily cleaning and dusting of sofa sitting.
13	Dustbin Cleaning	Daily cleaning of all dustbins of building
14	Cleaning of terrace garden	Daily cleaning of outer terrace garden in 2 nd floor of library.
15	Cleaning of Store	Cleaning of computer centre store weekly.
16	Cleaning of Table & Chairs	Daily cleaning and dusting of table and chairs of all floors

Sr. No	<u>Detailed Description of Building Area of Administrative Block</u>									
	Administrative Block				45727.9 sq.ft				Manpower 3 no's	
Sr. No	Floors	Wash room	Office	Director Office	Meeting Hall	Registrar Office	Pantry room	Driver Room	Corridors	Description of Work
1	Floor 1	2	9	-	-	1	2	1	1	1) Daily two times cleaning of washroom. 2) Daily two times cleaning of all floor (3 No's). 3) Daily cleaning of all glass doors, glass partitions of offices. 4) Daily cleaning of dustbins of all floors. 5) Daily two times dusting tables , chairs , sofa sets ,security post , all pots and steel railings of stairs. 6) Daily one time cleaning of all offices, account section, store. 7) Daily one time cleaning of Registrar office and Meeting room. 8) Daily cleaning of Director office and meeting room.
2	Floor 2	2	8	1			2		1	9) Daily two times cleaning of driver's room & pantry rooms. 10) Daily dusting & cleaning of meeting rooms in 3 rd floor.
3	Floor 3	2			1		2		1	
4	Roof Cleaning									15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.

5	Clean ing of parki ng area		Daily cleaning of outer parking area of admin
6	Colle ction of Garba ge		Daily collecting all garbage from the floors

Sr. No	<u>Detailed Description of Building Area of Lecture Hall</u>								Manpower 3 no's
	Lecture Hall				59493.8 sq.ft				
Sr. No	Floors	Wash room	Class	E-Class room	Auditorium	Offices	AC Plant room/ Panel room	Canteen	Descriptions of work
1	Ground Floor	6	6	1	1	2	2	1	1) Daily two times cleaning of floors. 2) Daily two times cleaning of corridors of lecture hall. 3) Daily cleaning and dusting of chairs and table of class room. 4) Daily cleaning of auditorium and stage area. 5) Daily cleaning of lifts of lecture hall.
2	Ist Floor								
3	Roof cleaning	3 no's							15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.
4	Corridor s cleaning	2 no's corridors on ground floor 2 no's corridors on Ist floor							Daily two times cleaning of all corridors of floors.
5	Sofa set cleaning	4 no's							Daily two times cleaning of sofa sitting area.
6	VIPs room	1 no's							Daily cleaning of VIPs room
7	Stairs cleaning	2							Daily cleaning of all Stairs
8		Outer Area							3 rd day in week cleaning of outer area and back side of lecture hall
9		Collection of waste material							Daily collection of waste material such as wrappers, polythene, paper etc surrounding area of building.
10		Special Cleaning work							Special cleaning work on Annual fest, Convocation, Meetings, Insomnia etc.as per requirement of IISER
11		Outer sitting area							Daily two times cleaning of outer sitting area of lecture hall.

Sr. No	<u>Detailed Description of Building Area of CAF</u>		
	11	CAF Building	20437.9 sq.ft

Sr. No	Floors	Washroom	Offices	Lab	Stairs	Description of work
1	Floor 1	2	4	7	1	1) Daily two times cleaning of washroom 2) Daily two times cleaning of all floors 3) Daily two times cleaning of all Labs and office 4) Daily dusting of lab equipments as per requires
2	Ist Floor	2	2	6		
3	Outer Area					Daily cleaning of surrounding area of Caf
4	Dustbin Cleaning					Daily dustbin cleaning of all floors
5	Roof Cleaning					Weekly cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.

Sr. No	<u>Detailed Description of Building Area of Health Center</u>						
12	Health centre		23654.4 sq.ft			Manpower 1 no's	
Sr. no	Floors	Washroom	Office +wash room	Ward rooms	Corridors	Stairs	Description of work
1	Ground floor	1	5	4	1	1	1) Daily two times cleaning of washroom. 2) Daily two times cleaning of main entrance and reception counter of health centre. 3) Daily two times cleaning of ward rooms. 4) Daily cleaning of two times corridor of ground and Ist floor.
2	Ist floor	1	5	4	1	1	5) Daily Three times cleaning of Doctors rooms. 6) Daily cleaning and dusting of glass doors and windows. 7) Daily cleaning of dustbins of health centre
3	Roof Cleaning					15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.	
4	Outer area cleaning					Daily cleaning of outer side area.	
5	Garbage collection					Daily collected the garbage of health centre	

Sr. No	<u>Detailed Description of Building Area of Community centre and Shopping Complex</u>									
13	Health centre			22154.84 sq.ft + 13000 sq.ft						Manpower 1 no's
Sr. No	Floor	Wash room	Badminton Court	Kitchen	Yoga room	Creche Room	Panel Room	Gates	Rooms	Description of work
1	Floor 1 &	10	1	1	1	4	1	8		1) Daily cleaning of Creche children room. 2) Daily cleaning and dusting of internal community center. 3) Daily cleaning and dusting of Hall, Stage,

2	Floor 2								2	courts. 4) Daily cleaning of big kitchen and store. 5) Daily one time cleaning of all washrooms. 6) Daily two times cleaning of creche washrooms
3	Roof cleaning									15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.
4	Outer side area									Daily cleaning of outer side area & collected the waste wrappers, polythene, waste materials.
5	Stairs 3 nos									Daily cleaning of stairs

Sr. No 14	<u>Detailed Description of Building Area of Shopping complex</u>									
	Shopping Complex									
Sr. No	Floors	Shops	Corridors	Description of work						
1	Ground Floor & open parking area		Open corridor area	Daily Cleaning of floors, and parking area, front area of restaurant and surrounding area of shopping complex.						
2	Shops	5		Monthly two times ,restaurant cleaning						
3	Roof cleaning			10 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.						

Sr. No 15	<u>Detail Description of Building Area of Substations and Pump House and Iwd</u>									
	Substation & Pump House	Description of work								
Sr. No	Substations	Cleaning of substation and pump house as per direction of higher authority.								
1	Substations 6 no's, 66 kv substation, and Pump Houses (4 no's)									

Sr. No 16	<u>Detailed Description of Building Area of IWD (Engineering Building) substation and Pump House</u>									
	Engineering Building	11189.1 sq.ft				Manpower 1 no's				
Sr. No	Floors	Wash room	Office	Pantry	Conference room	Basement stairs	Stairs	Description of work		

1	Floor 1 & Floor 2	2	7	1	1	1	2	1) Daily two times cleaning of washroom of IWD. 2) Daily one time cleaning of all Offices ground floor and Ist floor 3) Daily cleaning of pantry room. 4) Daily cleaning of Iwd store. 5) Twice in month cleaning of Iwd basement and clear the seepage water. 6) Cleaning the drinking water area 7) Cleaning of dustbins
2	Roof cleaning							15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.

Sr. No	<u>Detailed Description of Building Area of Director's Office cum Residence</u>	
17	Director residence	Manpower 1 no's
Sr.No	Residence	Description of Work
1	Director's office cum residence	Cleaning

Sr. No	<u>Detailed Description of Building Area of Residential Blocks MJ & ME</u>				
18	ME & MJ	108947 sq.ft			Manpower 1 no's
Sr.No	Floors	Stairs	Dustbin Room	Washroom	Worked
1	Floor 1	2	7	-	1) Daily one times cleaning of all floors of building. 2) Daily one times dusting of stairs, notice board, letter boxes of buildings. 3) Daily collected the garbage from the garbage room and dumped the garbage in dustbin back side of building. 4) Daily Cleaning the washroom of building and parking of all building. 5) Daily Cleaning the garbage room of all building. 6) Daily one time cleaning of stairs of MJ Block 7) Daily cleaning of new and old children park 8) Daily cleaning ME,MJ,MK,MI of all basement and stilt area, paved parking area
2	Floor 2				
3	Floor 3				
4	Floor 4				
5	Floor 5				
6	Floor 6				
7	Roof Cleaning				15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.

<u>Detailed Description of Building Area of Residential ME Block</u> Manpower 1 no's					
Sr.No	Floors	Stairs	Dustbin Room	Washroom	Worked

1	Floor 1	2	7	-	1).Daily one times cleaning of all floors of building. 2) Daily one times dusting of stairs, notice board, letter boxes of buildings. 3).Daily collected the garbage from the garbage room and dumped the garbage in dustbin back side of building. 4).Daily Cleaning the washroom of building and parking of all building. 5) Daily Cleaning the garbage room of all building. 6) Daily one time cleaning of stairs of MJ Block 7) Daily cleaning of new and old children park 8) Daily cleaning ME,MJ,MK,MI of all basement and stilt area, paved parking area
2	Floor 2				
3	Floor 3				
4	Floor 4				
5	Floor 5				
6	Floor 6				
7	Roof Cleaning			15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.	

Sr. No	<u>Detailed Description of Building Area of Residential Block MK</u>				
	MK Block	48550 sq.ft	Manpower 1 no's		
Sr. no	Floors	Stairs	Dustbin Room	Washroom	Worked
1	Floor 1	2	7	1	1) Daily one times cleaning of all floors of building. 2) Daily one times dusting of stairs, notice 3).Daily collected the garbage from the garbage room and dumped the garbage in dustbin back side of building. 4).Daily Cleaning the washroom of building and parking of all building. 5) Daily Cleaning the garbage room of all building. 6) Daily two times cleaning of washroom. 7) Daily one time cleaning of stairs of Mk Block
2	Floor 2				
3	Floor 3				
4	Floor 4				
5	Floor 5				
6	Floor 6				
7	Floor 7				
8	Roof cleaning			Weekly cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.	
9	Outer area			Daily cleaning of outer stilt area ,paved area, and outer parking area	
10	Garbage collection			Daily collecting the garbage of all floors from garbage rooms.	
11	Roof Cleaning			15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.	

Sr. No	<u>Detailed Description of Building Area of Residential MI Blocks</u>		
	MI Block	35960 sq.ft	Manpower 1 no's

Sr.No	Floors	Stairs	Dustbin Room	Washroom	Description of Work
1	Floor 1	2s	7	-	1).Daily one times cleaning of all floors of building. 2) Daily one times dusting of stairs, notice board, letter boxes of buildings. 3).Daily collected the garbage from the garbage room and dumped the garbage in dustbin back side of building. 4).Daily Cleaning the washroom of building and parking of all building. 5) Daily Cleaning the garbage room of all building. 6) Daily one time cleaning of stairs of MJ Block 7) Daily cleaning of new and old children park 8) Daily cleaning ME,MJ,MK,MI of all basement and stilt area, paved parking area
2	Floor 2				
3	Floor 3				
4	Floor 4				
5	Floor 5				
6	Floor 6				
7	Roof Cleaning				15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.

<u>Detailed Description of Building Area of Animal House</u>									
Sr. No	Animal House		26351 sq.ft	Manpower 2 no's					Description of Work
Sr. No	Floors	Wash room	Labs	Office	Stair	Lift	Ac Plant	Description of Work	
1	Floor 1	3	8	2	2	2	1	1) Daily two times cleaning of Washroom 2) Daily cleaning and dusting of Labs, office. 3) Daily cleaning of all lifts of floors. 4) Daily cleaning of Covid-19 lab 5) Daily cleaning of Lifts	
2	Floor 2	3	16		2	2			
3	Floor 3	2	6+6(Covid lab)	2(Covid lab)	2	2			
4	Outer area							Daily cleaning of outer surrounding area	
5	Roof Cleaning							15 th day in month cleaning of roof, cobwebs, electrical fittings, Public health, Civil items, Fire items and any type of work outer area.	
6	Garbage collection							Daily collected the garbage in the building.	

<u>Detailed Description of Building Area of Visitor Hostel</u>											
Sr. No	Visitor's Hostel			97573 sq.ft			Manpower 6 nos				
Sr. No	Floors	Wash room	Office	Reception	Dining Hall	Meeting room	Party hall	Driver room	Gallery	Rooms +Wash Rooms	Description of work
1	Floor 1	4	1	1	2	1	1	1	3	38	1) Daily two times cleaning of ground floor reception area

2	Floor 2										<p>2) Daily cleaning of guest rooms as per requirement of Visitor hostel authority/ Office-In-Charge.</p> <p>4) Cleaning and dusting of conferencing rooms as per requirement.</p> <p>5) Daily two times cleaning of wash rooms.</p> <p>6) Daily collecting the garbage from all floors and dumped in back side of building.</p> <p>7) Daily one times cleaning of gallery</p> <p>8) Cleaning of dining halls and kitchen as per requirement of Visitor hostel authority.</p> <p>9) Rooms cleaning weekly two times cleaning.</p>
3	Floor 3										
4	Floor 4	-	-	-	-	-	-	-	1		
5	Floor 5	-	-	-	-	-	-	-	1		
6	Floor 6	-	-	-	-	-	-	-	1		
7	Floor 7	-	-	-	-	-	-	-	1		
8	Floor 8	-	-	-	-	-	-	-	1		
9	Roof cleaning										
12	Dusting										Daily dusting of railings of all floors, doors, window glass.
13	Stairs 2 nos										Daily cleaning of stairs
14	Garbage collection										Daily collected the garbage from all floors of building.

Sr. No 23	<u>Detailed Description of Main gate & East Gate</u>						
	Main gate & East gate				Manpower 0.5 + 3.5 NO'S		
Sr. No	Floors	Offices	Pantry	Washroom	Check post	Stairs	Description of work
1	Ground floor	2	1	2	2	1	1) Daily two times cleaning of washrooms. 2) Daily two times cleaning of all main gate ASO office and main gate office
2	Ist Floor	1					3) Daily two times cleaning of main

3	Outer area	gate outer side road and inner side road of main gate.
4	Gate cleaning	Daily cleaning and dusting of main gate, glass window and doors.
5	All campus road, Substation no'4 Cleaning of A.E.E office's, Housekeeping office and store, CPWD Office as per Direction of office In charge.	ROAD: APPROXIMATE 3.5 KM AREA AND FOOTPATH AREA Manpower 3 ½ no's Daily cleaning and dusting and remove the grass weeds, and wastage materials for drainage chamber and approximate 3.5 km of road, footpath, daily dustbin clean ,surrounding area and all campus etc as per direction of office in charge

Sr. No 24	<u>Detailed Description of Sanitization of Buildings</u>	
	Sanitization of Buildings for campus	Manpower 02 no's as per Direction of Office in charge/Higher Authority

Sr. No 25	<u>Detailed Description of Supervisors</u>	
	Supervisors 3 Male and 1 Female	<p style="text-align: center;">Supervisors skilled 04 no's</p> <p>01) One male Supervisor for daily attendance of staff in campus, maintained of the daily deployed manpower in different locations, Supervision for AB1- AB2, Lecture Hall, library etc and duties may be changed as per directions of officer-In-charge.</p> <p>02) One male Supervisor for Residential areas, admin building, sanitisation of all building as per schedule and as per directions of Officer- In- charge</p> <p>03) One male Supervisor for campus roads, Shopping complex, Office work, and any type of office work done under the office-in-charge.</p> <p>4) One female Supervisor for ladies toilets in campus and concerns members of the female problems and Office work.</p> <p>Note:-The manpower and skilled supervisors can be shifted any time and schedule of working can be changed from timings in morning to evening and vice versa as per requirement of Officer-In-Charge.</p>

HORTICULTURE

Manpower 24+1skilled Nos

	Mali's	For all campus	Deployed of manpower for Horticulture work as per directions of the Officer-In-Charge/ Higher Authority, One male supervisor skilled
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For Unskilled & Skilled workers, Minimum Wages have to be paid as per the Central Government Labour Act and Rules on monthly wages basis. Initially contract will be awarded for three months, if any defect is found in the services of housekeeping/ machinery / cleaning material issue / billing problem automatically Housekeeping and Horticulture contract will be terminated without notice. If any clarification in respect of technical and financial bid required by the bidder then he can approach the Institute before quoting the rates. Contractor/Agencies will follow the rules & wages as per Central Government labour act..The contractor will submit the Separate challans ,ECR, Wage statement, ESIC, EPF etc. of each month which shall be verified by Account branch of the Institute. Any issue related to housekeeping/horticulture will also be taken care by the Higher authority. If IISER authority is not satisfied with the bill raised and work done by the contractor then IISER authority shall forfeit the performance security and contract will be terminated. The Contractor shall ensure the payment of wages to all the deployed manpower within first seven days of the month in their respective bank account. Valid Holidays: 15 Aug., 26 Jan., 2 Oct (Gandhi Jayanti), Diwali, Holi, Valmiki Jayanti, Dusshera, Guru Nanak Birthday, (Karva Chouth 2 hour relaxation only ladies, Lohri & Bhai Dooj 2 hour relaxation, Rakhi & Ravidas Jayanti 2 hour relaxation).

The service of employees of contractor should be made available as per Institute requirements. Cleaning will be required for some of areas on all seven days per week such as VH (visitors' hostel), hostels and Director Residence office. At other places, cleaning will be generally done on all working days. However, the contractor will provide cleaning services even on Sunday on special occasions as per instructions of the higher authority as per requirement. It would be sole responsibility of the contractor to ensure proper weekly day-off to all staff deployed at IISER campus without compromising the work and cleaning needs of the Institute. To ensure the same, contractor must provide reliever/ alternate holidays for workers as per the Central Government Labour Act /rules.

The contractor is required to post his authorized representative/manager (Payment for representative/manager will not be entertained/claimed in the bill) at the site of the work who shall receive the instructions from the officer in-charge/ higher authority from time to time. All such instructions received by the authorized representative/manager on behalf of the contractor shall be deemed to have been received by the contractor within the scope of this work order. And any communications gap what so ever between the contracting agency and its authorized representative/manager will not be entertained at any level, and it will be the sole responsibility of contracting agency.

Sr. No B

HOUSEKEEPING MACHINERY

Below are the details of minimum No's of housekeeping machines to be deployed in IISER Campus and Contractor will provide Housekeeping machines in working conditions/new machinery as per requirement such as auto scrubber - 04 no's, single disc -02 no's, jet pressure -02, backpack vacuum pressure -02, telescopic rod -01 and include all materials and chemicals for machines for campus work and as per directions of Officer- In-charge/ Higher authority.

(Make: Sealed AIR-Taski/COMAC/Eureka Forbes/equivalent)

Sr. No.	Equipment	QTY	Specification
1.	Single Disc Scrubber balanced and polishing purpose	2	Working Width – Minimum 430mm. Motor – Minimum 1100 Watt, Transmission – Direct Drive, Tank – Minimum 10 Ltrs.
2.	Telescopic rod as per standard	1	Height up to 40-45 feet.
3.	Backpack Vacuum Cleaner	2	Rated power – Minimum 1000-1500 W, Airflow – Minimum 32 Ltrs/sec, Suction – Minimum 21 KPa, Dust bag Capacity – Minimum 6-8 Ltr. Weight – 4-6 kg Note: Should have all accessories like Belt with

			accessories holder, Cervice nozzle, round brush, Combi Floor/ Carpet Nozzle, upholstery tool etc.
4.	Battery/Electrical operated walk behind Scrubber Drier and choice of electric operated depending upon the officer-in-charge/higher authority	4	Scrubbing Width – 500-550 mm, Squeege Width- 750-800 mm, Brush Type – Disc Brush, No. of Tank separate fresh water and dirty water- 2, Recovery Tank – 55-65 litres, Fresh water tank – 50-60 litres, battery type – Gel type SMF, Charge Type – High Frequency, Charger Make- Sirius or Sukam
5.	High pressure jet cleaner machines	2	Pressure 150-180 bar. Rpm 2800, water flow 600-700 litre/ hr, power 2.9-3.5 kw, detergent tank 4-6 litre.. Note: Machine should be supplied with complete accessories like drain opening/ cleaning kit, lance, gun, rotary nozzle, pressure hose etc.

Sr.No C

Housekeeping material

HOUSEKEEPING MATERIAL REQUIRED FOR EVERY FOUR MONTH FOR IISER CAMPUS

Sr.No	DESCRIPTION OF MATERIAL	NOS.	REQUIREMENTS PROVIDED BY DEAN STUDENTS AFFAIRS	ALL CAMPUS EXCLUDING HOSTELS AND SPORTS COMPLEX	Total Quantity
1	WIPER HEAVY DUTY(LARGE) WITH PIPE (NATIONAL, UNIQUE) 20"HD	Per piece	40 Piece	40 Piece	80 piece
2	WIPER WITH SMALL (NATIONAL,UNIQUE) 18"HD	Per piece	--	10 Piece	10 piece
3	SMALL GLASS WIPER	Per piece	--	10 Piece	10 piece
4	TOILET BRUSH DOUBLE SIDED	Per piece	50 piece	40 piece	90 piece
5	DRY MOP WITH STICK	Standard/good quality	--	15 Piece	15 piece
6	WET MOP WITH STICK	Standard/good quality	--	15 Piece	15 piece
7	SUPRI (DUST PICKER)	Per piece	30 piece	40 Piece	70 piece
8	BUCKETS (15 Ltrs)	Per piece	24 piece	40 piece	64 piece
9	JUG	Per piece	24 piece	40 piece	64 piece
10	COBWEB BRUSH WITH STICK	Medium size	--	10 piece	10 piece

MONTHLY HOUSEKEEPING STOCK MATERIAL DETAIL LIST

Sr. No	Description of Material	UNIT	Make	REQUIREMENTS PROVIDED BY DEAN STUDENTS AFFAIRS	All campus excluding hostel, sports complex and 5 floor of visitor hostel for 56 manpower	Total Quantity
1	Phenyl (white)	Litre	Gainda	60 ltr	100 litre	160 litre
2	Phenyl (Black)	Litre	Gainda	30ltr	20 litre	50 litre
3	Surf	Per kg	Nirma	25kg	20 kg	45 kg
4	Odonil (Air fresher)	50 gm per piece	Dabur	--	100 piece	100 piece
5	Broom Soft	Per piece	Suraj Brand/equivalent brand	25	30	55 piece
6	Broom Hard	Per piece	Standard/good quality	--	30 piece	30 piece
7	Face Mask	250 per piece	Standard/good quality	include	include	250 piece
8	Scotch Brite (Scrub pad)	Per piece	Scotch Brite	40 piece	50 piece	90 piece
9	Room fresher (air wick/equalivent)	Per Bottle	Godrej	--	10 piece	10 piece
10	Brasso	500 ml per piece	Reckitt Benckiser	--	1 bottle	1 bottle
11	Lizol	500 ml	Reckitt Benckiser	50	70 per piece	120 piece
12	Napthalene Ball	kg	Flora	5kgs	5 kg	10 kg
13	Urinal Cubes A1	12 piece per pack	Dabur Sanifresh	40 pack	40 pack	80 pack
14	Hand Wash Liquid Soap Savlon,Dettol)	per each litre	Reckitt Benckiser	40 lire	45 litre	85 litre
15	Hand Gloves	150 piece per pack	Safe Hand	include	include	150 piece
16	Harpic	500 ml	Reckitt Benckiser	60 per piece	80 per piece	140 piece
17	Floor Cleaner	1 litre bottle	V Pole,B-350	30 bottle	30 bottle	60 bottle
18	Steel Scrubber	per piece	Scotch Brite	30 per piece	30 piece	60 piece
19	Tissue Roll	per roll (Double ply 45 mtr)	Soft touch	--	200 piece	200 piece
20	Colin	650 ml per bottle	Reckitt Benckiser	30 bottle	40 bottle	70 bottle (45,500 litre)
21	Dry Mop Refil	per piece	Standard/good quality	10 piece	15 piece	25 piece
22	Wet Mop Refil	per piece	Standard/good quality	10 piece	25 piece	35 piece

23	Black Panni	Small size(60pcs) ,Medium size(10 pcs) ,Big size(60 pcs)	good quality	--	Small size(60pcs) ,Medium size(10 pcs) ,Big size(60 pcs)	Small size(60pcs) ,Medium size(10 pcs) ,Big size(60 pcs)
24	Duster Full Size	per piece	good quality	60 piece	75 piece	135 piece
25	Pocha Big Size	per piece 36*36	good quality	40 piece	50 piece	90 piece
26	Pocha Small Size	per piece 24*24	good quality		10 piece	10 piece
27	Vim Bar	Per pack 3 piece	Vim	15 pack	15 pack	30 pack
28	Compound Broom Stick only				10 piece	10 piece

This is minimum requirement; however agency should assess and estimate actual requirement and additional cleaning material requirement which may be required to provide desired housekeeping services at the time of building for the tender. Contractor shall include requirement of extra cleaning material for conference for each (two /three for up to 500 people) in the Institute. Contractor cannot claim extra payment for cleaning material for special cleaning requirement. The contractor shall stock the cleaning material for 30 day in advance in the store. In case it is found the any chemical or cleaning material of the interior quality, or the brand other than those specified in the tender document, is supplied The Higher Authority will impose fine if any shortage of cleaning material found in IISER Campus.

PRICE BID

Sr. No	Category	RATE TO BE QUOTED IN SQ.FT (Rs.)
1.	<p>Annexure no. 4 and Annexure no. 5 having Sr. No. A- Detailed description of Building Area and details of work including Horticulture work,</p> <p>Sr. No. B- Housekeeping machinery,</p> <p>Sr. No. C- Housekeeping material requirement every four month and monthly material, including uniforms and shoes and id cards, administration charge. Please see and carefully read all annexures and tender documents before quoting the rates</p>	<p>TO BE QUOTED IN PRICE BID BOQ</p>

Waste Disposal Material for IISER Campus: (Briefly explained below and see the details terms & conditions of the tender documents.)

The Contractor will ensure collection, mechanized screening / segregation of dry and wet garbage in the earmarked area. The Contractor will also ensure segregation of bio-degradable and non-biodegradable garbage of the IISER Campus which includes functions and conferences. Finally, the Contractor will arrange for disposal of garbage at such a place as may be permitted by the Municipal Corporation Mohali on daily basis. Dustbins should be empty and cleaned on daily basis including Sundays. Contractor shall have his own transportation for the Waste disposal at the permissible locations as specified by the Municipal Corporation Mohali.

Sr. No.6	Particulars	Remarks	FIXED RATE
1.	Waste Disposal Waste Material for IISER Campus	Garbage may be lifted two times on daily basis as per the instruction of the officer-in-charge or the higher authority.	35000/-RS(Including GST)

Note: Above rates are fixed, however if desired, the Contractor may seek clarification about the waste disposal of IISER Mohali Campus. The Contractor cannot claim the extra payment for it after the awarding the contract. The contractor needs to follow all Govt. rules and Labour Act applicable in the respect.

ANNEXURE-6

Performa for Performance Security

Ref. No. _____ Bank Guarantee No _____
Dated _____

To,
**The Registrar,
Indian Institute of Science Education and Research Mohali
Sector, 81, Knowledge City, SAS Nagar, Mohali Punjab 140306**

Dear Sirs,

1. In consideration of **Indian Institute of Science Education and Research Mohali**, _____ (hereinafter called the "Owner" which expression shall unless repugnant to the subject or context include its successors and assigns) having entered into a contract No. _____ dated _____ (hereinafter called 'the Contract' which expression shall include all the amendments thereto) with M/s _____ having its registered/head office at _____ (hereinafter referred to as the 'Contractor') which expression shall, unless repugnant to the context or meaning thereof include all its successors, administrators, executors and assignees) and IISER MOHALI having agreed that the Contractor shall furnish to IISER MOHALI a performance guarantee for Indian Rupees..... for the faithful performance of the entire contract.
2. We (name of the bank) _____ registered under the laws of _____ having head/registered office at _____ (hereinafter referred to as "the Bank", which expression shall, unless repugnant to the context or meaning thereof, include all its successors, administrators, executors and permitted assignees) do hereby guarantee and undertake to pay immediately on first demand in writing any/all moneys to the extent of Indian Rs./- _____ (in figures) [Indian Rupees/- (in words) _____] without any demur, reservation, contest or protest and/or without any reference to the Contractor. Any such demand made by IISER MOHALI on the Bank by serving a written notice shall be conclusive and binding, without any proof, on the bank as regards the amount due and payable, notwithstanding any dispute(s) pending before any Court, Tribunal, Arbitrator or any other authority and/or any other matter or thing whatsoever, as liability under these presents being absolute and unequivocal. We agree that the guarantee herein contained shall be irrevocable and shall continue to be enforceable until it is discharged by IISER MOHALI in writing. This guarantee shall not be determined, discharged or affected by the liquidation, winding up, dissolution or insolvency of the Contractor and shall remain valid, binding and operative against the bank.
3. The Bank also agrees that IISER MOHALI at its option shall be entitled to enforce this Guarantee against the Bank as a principal debtor, in the first instance, without proceeding against the Contractor and notwithstanding any security or other guarantee that IISER MOHALI may have in relation to the Contractor's liabilities.
4. The Bank further agrees that IISER MOHALI shall have the fullest liberty without our consent and without affecting in any manner our obligations hereunder to vary any of the terms and conditions of the said contract or to extend time of performance by the said Contractor(s) from time to time or to postpone for any time or from time to time exercise of any of the powers vested in IISER MOHALI against the said Contractor(s) and to forbear or enforce any of the terms and conditions relating to the said agreement and we shall not be relieved from our

liability by reason of any such variation, or extension being granted to the said Contractor(s) or for any forbearance, act or omission on the part of IISER MOHALI or any indulgence by IISER MOHALI to the said Contractor(s) or any such matter or thing whatsoever which under the law relating to sureties would, but for this provision, have effect of so relieving us.

5. The Bank further agrees that the Guarantee herein contained shall remain in full force during the period that is taken for the performance of the contract and all dues of IISER MOHALI under or by virtue of this contract have been fully paid and its claim satisfied or discharged or till IISER MOHALI discharges this guarantee in writing, whichever is later.
6. This Guarantee shall not be discharged by any change in our constitution, in the constitution of IISER MOHALI or that of the Contractor.
7. The Bank confirms that this guarantee has been issued with observance of appropriate laws of the country of issue.
8. The Bank also agrees that this guarantee shall be governed and construed in accordance with Indian Laws and subject to the exclusive jurisdiction of Indian Courts of the place from where the purchase order has been placed.
9. Notwithstanding anything contained hereinabove, our liability under this Guarantee is limited to Indian Rs. (in figures) _____ [Indian Rupees/- (in words)

_____] and our guarantee shall remain in force until-----

months from the date of award of the contract). In case of any extension of contract, Performance Guarantee will be suitably extended.

Any claim under this Guarantee must be received by us before the expiry of this Bank Guarantee. If no such claim has been received by us by the said date, the rights of IISER MOHALI under this Guarantee will cease. However, if such a claim has been received by us within the said date, all the rights of IISER MOHALI under this Guarantee shall be valid and shall not cease until we have satisfied that claim.

In witness whereof, the Bank through its authorized officer has set its hand and stamp on this..... day of 20..... at.....

WITNESS NO. 1

(Signature)
Full name and official
address (in legible letters)

(Signature)
Full name and official
address (in legible letters)

WITNESS NO.2

(Signature)
Full name and official
address (in legible letters)

ANNEXURE-7

- 1) PLEASE STRICTLY FOLLOW MINIMUM WAGES AS PER LABOUR ACT.
- 2) UNSKILLED AND SKILLED MINIMUM CENTRAL GOVT WAGES FOR CATEGORY B AS PER LABOUR ACT MAY PLEASE BE SUBMITTED IN THE BELOW FORMAT

Design	Nos. of Days	Basic	EPF WAGES	Total	Employers Contribution			Employee Contribution			Total Contribution			Net Pay	Carry Home	Remarks	
					PF @ 13%	ESI @ 3.25%	Welfare fund	Pf+ ESI+ welfare fund	PF@12%	ESI@0.75%	Welfare fund	Pf+ ESI+ welfare fund	Total PF				Total ESI
UNSKILLED CENTRAL GOVT WAGES FOR CATEGORY B	PER MONTH																
SKILLED CENTRAL GOVT WAGES FOR CATEGORY B	PER MONTH																

- 3) SKILLED SUPERVISOR -4 HOUSEKEEPING +1 HORTICULTURE MINIMUM WAGES AS PER LABOUR ACT.

Sd-

Assistant Registrar (A&A)